

Business Analyst

Business Analysis & Change • Historical permanent salary movement

Salary movement is based on published Australian salary-guide benchmarks. Gaps mean no directly comparable published data was available for that role and market.

Market	Observed years	Earliest typical	Latest typical	Movement
Adelaide, SA	2020/21, 2021/22, 2022/23, 2023/24	\$95,000	\$105,000	+10.5%
Brisbane, QLD	2020/21, 2021/22, 2022/23, 2023/24	\$102,000	\$110,000	+7.8%
Canberra, ACT	2020/21, 2021/22, 2022/23, 2023/24	\$102,000	\$130,000	+27.5%
Darwin, NT	2020/21, 2021/22, 2022/23, 2023/24	\$112,000	\$112,000	+0.0%
Hobart, TAS	2020/21, 2021/22, 2022/23, 2023/24	\$87,000	\$100,000	+14.9%
Melbourne, VIC	2020/21, 2021/22, 2022/23, 2023/24	\$117,000	\$130,000	+11.1%
Perth, WA	2020/21, 2021/22, 2022/23, 2023/24	\$102,000	\$125,000	+22.5%
Sydney, NSW	2020/21, 2021/22, 2022/23, 2023/24	\$122,000	\$140,000	+14.8%

Coverage note: All shown years are directly comparable published observations. Missing years are not estimated.

Method: Figures are annual permanent base salary excluding superannuation. The appendix preserves each observed guide year and does not interpolate or blend sources.